



## ACCOMMODATIONS

- Hampton Inn & Suites, Orange Beach, AL  
(251) 923-4400 or (800) Hampton  
refer to Group Code: LER
- Room rates are \$119 inland, \$129 side view; \$149  
beachfront, plus room tax of 11%.
- The room block will be held until August 19, 2014.**
- Check-in is 4 p.m. check-out is 11:00 noon.
- Room guarantee by credit card or deposit.
- Cancellation required 48 hours prior to arrival.

## REGISTRATION

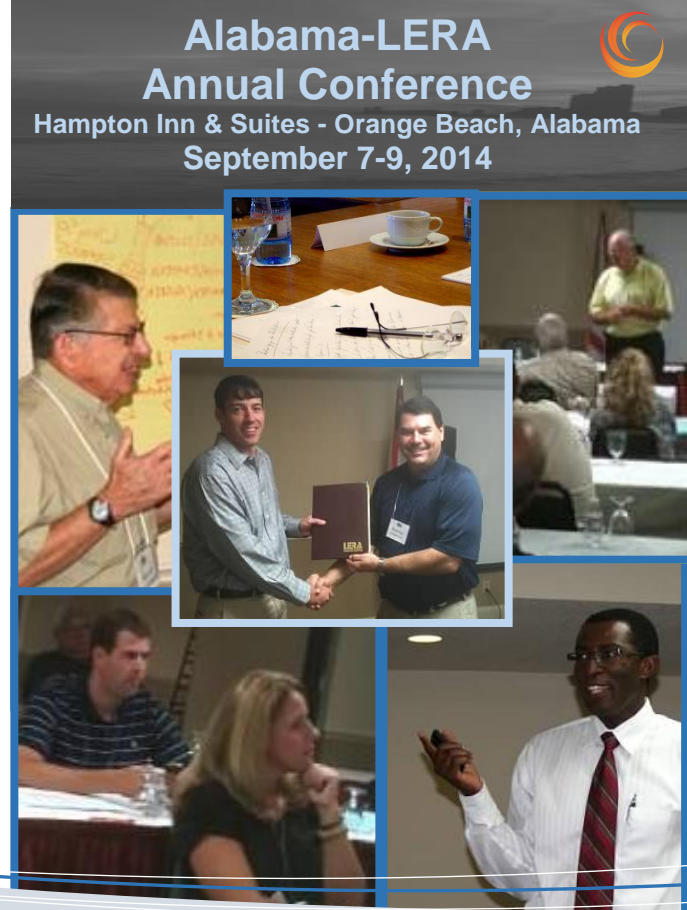
- The registration deadline is September 1, 2014.
- Registration fee includes admission to all conference  
sessions, complimentary hotel breakfast, one lunch,  
breaks, two receptions, conference materials, and a  
directory for networking with your colleagues and  
speakers.
- Room and evening meals are at the participant's  
expense.
- The registration desk will be open at 4:00 – 5:30 p.m.  
in the Lobby on Sunday, and 8:00 – 8:30 a.m. on  
Monday.
- The program begins at 8:30 a.m. each day.

## 4 WAYS TO REGISTER

- On-line** at [www.alabama-lera.com](http://www.alabama-lera.com)
- Call** (334) 430-7759 and pay by credit or debit
- Email:** [wefreder@southernco.com](mailto:wefreder@southernco.com)
- Mail** the completed registration form with a check to:  
LERA/Bill Frederick  
1558 Politic Road  
Elmore, AL 36025

## SPECIAL THANKS TO OUR PLANNING COMMITTEE

Emory Barnette, United Steelworkers  
Katherine Chahrouri, NLRB  
Bill Frederick, Alabama Power  
Edward Harrison, University of South Alabama  
Al Henley, AL AFL-CIO  
Charles Lamon, IBEW  
Stephen McCormick, AL Dept of Labor  
Joe Pledger, IBEW  
Patrick Rasco, NASA  
Talmage Reynolds, TR Consulting & Training  
Tony Quillen, IBEW 558  
Valerie Singleton, URS  
Donald Stanley, Insulators Local 78



# Alabama-LERA Annual Conference

Hampton Inn & Suites - Orange Beach, Alabama  
September 7-9, 2014

ALABAMA CHAPTER – LERA  
C/O BILL FREDERICK  
1558 POLITIC ROAD  
ELMORE, AL 36025

Celebrating **29**  
Years!  
**LERA**  
ALABAMA CHAPTER

[www.alabama-lera.com](http://www.alabama-lera.com)

## 2014 REGISTRATION FORM

(Name as you wish it to appear in the Alabama Chapter membership directory)

Name \_\_\_\_\_  
 Organization \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Tel \_\_\_\_\_ Fax \_\_\_\_\_  
 Email \_\_\_\_\_

### Registration (Please Check One)

- Full National Package \$485.00**  
*(Includes conference, 2014 National and Chapter memberships, and all Chapter dinner meetings.)*
- Full State Package \$290.00**  
*(Includes conference, 2014 Chapter membership, and all Chapter dinner meetings)*
- Conference & State Dues \$150.00**  
*(Includes conference and 2014 Chapter Membership)*

### Conference Only:

- Current Chapter Members \$100.00**
- Non Members \$125.00**
- Students (Free)**

Make checks payable to: **Alabama Chapter, LERA**

**PLEASE RETURN BY SEPTEMBER 1, 2014 to:**

**ALABAMA CHAPTER OF LERA**  
**Bill Frederick**  
 1558 Politic Road  
 ELMORE, AL 36025

Celebrating **29** Years!  
**LERA**  
**ALABAMA CHAPTER**  
[www.alabama-lera.com](http://www.alabama-lera.com)

# Agenda

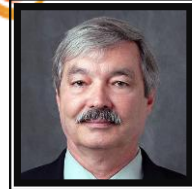
## SUNDAY - SEPTEMBER 7, 2014

4:00-5:30pm Registration  
 5:30-7:00pm Reception hosted by Balch and Bingham

## MONDAY - SEPTEMBER 8, 2014

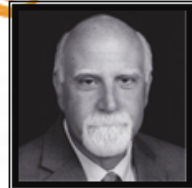
8:00-8:10am **Welcome and Introductions**  
 Stephen McCormick  
 Chapter President

8:10-9:00am **“Don’t Pull the Plug on America”**  
 Jim Hunter, IBEW Utilities Director



President: Bill Frederick

9:00-10:00am **“FMCS: Serving Collective Bargaining Worldwide for over 66 years”**



Richard R. Giacolone,  
 Commissioner, FMCS

President: Gregg Tipton

10:00-10:15am **Break**

10:15-11:00am **Trends and Directions by the NLRB**



Presenter: Belinda Bennett,  
 NLRB Regional Officer

President: Katherine Chahrouri

11:00-11:45am **“Coal and EPA Regulations”**



Presenter: Daryl Dewberry,  
 International District Vice President  
 United Mine Workers, District 20

President: Bill Frederick

11:45-12:30pm **Luncheon**

12:30-1:30pm **“Labor Affairs’ Role in Restructuring Ford Motor Co.”**



Presenter: Martin Mulloy,  
 Vice Pres., Ret., Ford Labor Affairs  
 President, Mulloy Consulting  
 President, LERA

President: Stephen McCormick

1:30-2:30pm **“Safety Engagement”**



Presenter: Jonathan Halbesleben  
 Healthsouth Chair of Health Care  
 Management  
 The University of Alabama

President: Patrick Rasco

5:30 – 7:00pm Reception hosted by The Gardner Firm

## TUESDAY – SEPTEMBER 9, 2014

8:00-8:30am **Continental Breakfast**

8:30-9:30am **“Stories from the Front”**



Kim Lafavor,  
 Dean, College of Business  
 Athens State University

President: Tony Quillen

9:30-9:45am **Break**

9:45-10:45am **“Panel Discussion: Ask the Arbitrator”**

Panel: Trevor Bain, Richard Brooks,  
 Jack Clarke, Ed Harrison  
 President: Talmage Reynolds

10:45- 11:00am **Break**

11:00 **General Membership Meeting & Election of Officers**