

CONNECTIONS

The newsletter of LERA-ALABAMA
ISSUE 03 - SEPT 2013
www.alabama-lera.com

Celebrating 28
Years!
LERA
ALABAMA CHAPTER



FRIENDS AND FACES

An interview with Charter Member
Trevor Bain, Professor Emeritus, UA



After years of faithful service, you turned over the reins as Chapter Treasurer – how did that go?

1971 brought us the Academy Award winning “French Connection” starring Gene Hackman and Roy Schneider. In 2013, I co-starred in the “Dreamland Connection”...a luncheon meeting set up to move the Chapter Office from the University of Alabama to the Alabama Power Company in Birmingham. Like the original, it was well done! I applaud the smooth transition - performed by Bill Fredericks; a supporting cast from Alabama Power; Patrick Rasco; and the Chapter’s Executive Board. They have innovated with a newsletter, website, a fresh Gulf Coast Conference site and more to come.

What trends are you seeing?

There is good news for LR and HR practitioners from the Department of Labor. DOL is conducting a lengthy job analysis of IR/HR practitioners. The goal is to place the IR/HR occupation in the Occupational Handbook. This will give IR/HR a professional standing similar to other occupations already in the Handbook such as physicians and engineers. This will help companies, employees, educational institutions, students, guidance counselors, placement and search firms.

Anything new with LERA National?

The LERA national meeting was held in St. Louis at the end of May. This is a new time of year, compared with January, and for those of you who are baseball fans the Cardinals played that week-end. The new meeting format was very well attended and offered more sessions to choose from - particularly for practitioners. The Alabama Chapter received an Outstanding Chapter Award for 2012. This must be at least our 7th award and really speaks to the quality of our organization.

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IN THE HEADLINES:

Chapter garners National Recognition

The Alabama-LERA Chapter was recognized during the 2013 National LERA Conference for another year of continued excellence.

The Alabama Chapter received an Outstanding Chapter Award for its accomplishments in 2012.

The chapter was specifically recognized for the outstanding quality of its programs, innovative newsletter, excellence in communications, chapter to national relations, and consistent chapter excellence.

**CONGRATULATIONS TO
EVERYONE IN
ALABAMA-LERA!**

Growing Alabama-LERA:

Get the latest information at our meetings... another reason to join Alabama-LERA!



ABOVE: Mr. Stephen McCormick, Alabama DOL Deputy Attorney General and Director of Governmental Affairs, addresses the crowd during the August 22, 2013 Alabama-LERA Luncheon in Huntsville, Alabama. Attendees enjoyed a buffet of Southern Style food and dessert, followed by Mr. McCormick's update on the status of the workforce and employment across the State.

IN THE SPOTLIGHT:

The 2013 Birmingham Dinner Meeting

When:

December 5, 2013

Registration at 5:30pm

Dinner & Program at 6:00pm

Where:

IBEW System Council U-19

12181 Hwy 25 Calera, AL 35040

How: Cost is \$35. Reserve

your place by e-mail to:

patrick.rasco@nasa.gov

or on-line at www.alabama-lera.com



THE PRESIDENT'S CORNER



Thank you!

I wanted to take the opportunity to say a hearty "Thank You" to the Alabama-LERA membership and Executive Board who have been so supportive over this last year. "Innovation" has been constant this last year – and often the changes that can come with innovation or new ideas are not always met with enthusiasm. Not so at Alabama-LERA! The Board and membership have been hugely supportive of trying new ideas. We have new forms of outreach, such as our newsletter, we are moving to a more web based presence for the Chapter and conference, we have a new website...none of which would be possible without the support of the Executive Board.

And there are more items ahead. After the Fall Conference, our website will continue to evolve and will be set up to provide key information about the chapter as well as provide a way to electronically pay for registrations and luncheons. Be sure to check it out at:

www.alabama-lera.com

Look back often; we hope to make it a "one-stop" source of information for the Alabama Chapter. Thanks again for your support over this past year!

Jack Patrick



UPCOMING EVENTS

LERA-ALABAMA STATE CONFERENCE

September 8-10, 2013
Hampton Inn & Suites
Orange Beach Alabama

REGISTER NOW! All the details are on-line at
<http://www.alabama-lera.com>

BIRMINGHAM DINNER MEETING

December 5, 2013
IBEW System Council U-19, 12181 Hwy 25 Calera AL, 35040

FIND IT FAST: CHECK THE WEBSITE FOR THE 2014 CALENDAR OF EVENTS!
The 2014 Schedule will be developed at the September Conference
and posted to

www.alabama-lera.com

Alabama-LERA 2012-2013 Executive Board

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We'd love to hear from you!

Please e-mail your feedback/suggestions to: patrick.rasco@nasa.gov

For information on becoming a member of LERA-Alabama contact:
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